

United States Department of the Interior
BUREAU OF LAND MANAGEMENT
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To: Deputy State Directors for Support Services
Attn: Human Resources Officers

From: Director, National Human Resources Management Center

Subject: Expansion of Pilot and Implementation of QuickHire

The National Human Resources Management Center (NHRMC) was given authority to conduct a pilot to test the QuickHire automated recruitment tool. BLM's QuickHire automated recruitment system has been in place for three years to recruit for temporary seasonal firefighters and SCEP students.

The NHRMC is now expanding the pilot within the National Centers in Denver to recruit for permanent positions. This limited expansion is scheduled to begin mid April. The use of QuickHire to recruit for permanent positions will result in testing the full capabilities of the system without incurring additional operational cost. In order to prepare the human resources offices with the necessary technical training, the expansion will provide the NHRMC with experience in all facets of the system. In preparation for the June ITIB meeting, the NHRMC is preparing the necessary documentation for the AD-700 to propose Bureauwide expansion of the system. If the ITIB approves the proposal, the NHRMC will begin immediate rollout of the system.

Agencies/Bureaus using the QuickHire system have been encouraged to develop an internal name for their system. For example, the USGS calls their automated recruitment system OARS (Online Automated Recruitment System) and the DOI fire project calls their system FIRES (Firefighter Integrated Recruitment and Employment System). If you have suggestions for naming the automated recruitment system for BLM, please send us your suggestions.

If you have any questions, please call Thomas Navarro, QuickHire Project Manager, HR-210, at 303-236-6702 or e-mail him at Tom_Navarro@blm.gov.

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