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To: All BC, HR, NI, RS, SNPIT, Helium Operations, and
WO Field Office BIA Employees

From: Director, National Human Resources Management Center

Subject: Net Pay Increase for Pay Period 9801

Employees may notice an increase in their net pay on their Pay Period 9801 Leave and Earnings Statement. This increase is due to a change in the federal and state tax calculations: in 1997 the calculations were based on 27 pay periods, and in 1998 the calculations are based on 26 pay periods. In addition, employees who had reached maximum deduction levels in 1997 for OASDI and TSP will note that these deductions have re-started effective with pay period 9801.

Most other changes, e.g., comparability and locality pay changes, federal and state income tax withholding rates for 1998, health benefit open season rate changes, etc., will be effective in Pay Period 9802 and shown accordingly on the Leave and Earnings Statement. A memorandum of upcoming payroll actions for 1998 is being forwarded to the Personnel Offices, Payroll Coordinators, Bureau Accounting Offices and User Group Members.

Additional information can be obtained from the Administrative Service Center Payroll Operations Division's web page. Their web page address is:
<http://www.dasc.doi.gov/payroll/index.htm>.

Signed
Linda D. Sedbrook
Director

Authenticated
Darlene Robitaille
Secretary

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