

United States Department of the Interior

BUREAU OF LAND MANAGEMENT

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To: All Montana/Dakotas Employees
From: State Director
Subject: Diversity Awareness Month

The month of October 2004, has been designated as BLM Montana/Dakotas Organization "Diversity Awareness Month." Diversity is defined as "the condition of being different." This month we can recognize all our human differences. Human differences may affect our customer relationships, our work relations, and our personal relationships.

Diversity is much broader than race and gender; it is inclusive and concerns us all. We are all unique and diverse. This month will give us the opportunity to visualize and appreciate how different and similar we all are.

During this month, the State Office and Field Office collateral-duty EEO staff will be organizing events and activities for all employees. If you would like to know more about events and activities in your office or how you can participate or get more involved, please contact your EEO office contact listed below.

State Office/BiFO	Joan Trent, Lisa Romero, Laura Schmier, Mary McConnell, Charlene Gunther, Lisa Engelmann, Cindy Staszak
Great Falls FS	Janet Nix
Butte FO	Cara Gregor
Dillon FO	Angie Morse
Lewistown FO	Daniel Frank
Malta FO	Debra Young
Miles City FO	Kathy Bockness
Missoula FO	Amanda James
North Dakota FO	Corinne Walter

If you have any questions concerning this memorandum, please contact Sara Romero-Minkoff, EEO Manager, or Nancy Oliver, Staff Assistant, at 406-896-5180/5015.

Let's celebrate "**Diversity**" together!

Signed: Martin C. Ott, State Director

Authenticated by: Nancy Oliver (MT-910)