

UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
Idaho State Office
1387 South Vinnell Way
Boise, Idaho 83709-1657

In Reply Refer To:
1400-711 (953) P

February 6, 2004

EMS
Information Bulletin No. ID-2004-067

To: All LSRD Employees Represented by NFFE, Local 2052

From: Human Resources Officer

Subject: Notice of Right to Request Union Representation

The Civil Service Reform Act gives employees in units represented by an exclusive labor organization the right to request union representation at an examination by a representative of the agency in connection with an investigation if the employee believes the examination may result in disciplinary action.

Section 7114(a) of the Civil Service Reform Act of 1978 states that:

“(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at...

(B) Any examination of any employee in the unit by a representative of the agency in connection with an investigation if...

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation.”

Therefore, as required by Section 7114(a)(3), you are hereby given notice of the right set forth in 5 USC 7114(a)(2)(B).

Supervisors are asked to ensure that employees without e-mail access are provided hard copies of this IB. This IB will also be posted on all official LSRD bulletin boards.

Signed
Bill Kelley

Authenticated
Linda Alumbaugh
Administrative Assistant